

SCOALA GIMNAZIALA NR.1  
 COCIUBA MARE  
 INTRARE/IESIRE 930  
 DATA: 30/09/2026

TRANSPARENTA VENITURILOR SALARIALE IN CONF.  
 CU ART.33 LEGEA CADRU 153/2017 PRIVIND  
 SALARIZAREA PERSONALULUI DIDACTIC DIN  
 FONDURI PUBLICE LA 30.09.2026

Unitate de învățământ: SCOALA GIMNAZIALA NR.1 COCIUBA MARE  
 Cod fiscal: 19062373

| Capitol bugetar / Sursă de finanțare : 65.01 - Buget de stat (MEN) |                                                                                           |                                                                    |                                 |                             |                                                                                                                                   |                                                                                                                 |                                                                                                                                                    |                                                                                                                                    |           |                             |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------|---------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------------------------|
| Categorie personal - didactic                                      |                                                                                           |                                                                    |                                 |                             |                                                                                                                                   |                                                                                                                 |                                                                                                                                                    |                                                                                                                                    |           |                             |
| Nr. crt.                                                           | Nume prenume<br>CNP<br>Funcția<br>Studii<br>Grad Didactic<br>Vech. învățământ<br>Gradație | Clasă<br>Fc. de bază<br>Normă calcul<br>Normă de bază<br>Normă PCO | Normă did. PCO<br>Număr ore PCO | Sal. bază<br>tarifar normal | %Învățământ spec.<br>%Simultan<br>%/Gradație merit<br>%/Diligențe<br>%/Complexitatea muncii<br>%/CFP<br>Indemnizație titlu doctor | COMPENSAȚII TRANZITORII<br>Compensații stabilitate<br>Învățământ special<br>Diferențe spor zona<br>CFP<br>Audit | ALTE SPORURI NEINCLUSE ÎN SALARIUL DE BAZĂ<br>%/Cond. muncă<br>%/Spor model<br>%/Spor Legea 490/2004<br>%/Spor Penitenciar<br>Spor Suprasolicitare | %/Indemn. zone izolate<br>%/Practică pedagogică<br>%/Spor de handicap<br>Spor roaple<br>Majorare sal.<br>Spor Anexa II - L153/2017 | Total PCO | Total drepturi<br>salariale |
| 1                                                                  | Profesor (Director (școală sau liceu)) S                                                  | Da                                                                 | 33                              | 80                          | 11.330 0%                                                                                                                         | 0                                                                                                               | 0 0%                                                                                                                                               | 5%                                                                                                                                 | 154       | 0                           |
|                                                                    | Grad I                                                                                    | 1                                                                  |                                 |                             | 0%                                                                                                                                | 0                                                                                                               | 0 0%                                                                                                                                               | 0,00%                                                                                                                              |           | 12.133                      |
|                                                                    | >=10 și <15                                                                               | 0                                                                  |                                 |                             | 0%                                                                                                                                | 0                                                                                                               | 649                                                                                                                                                | 0%                                                                                                                                 | 0         |                             |
| 3                                                                  |                                                                                           | 0                                                                  |                                 |                             | 0%                                                                                                                                | 0                                                                                                               |                                                                                                                                                    |                                                                                                                                    |           |                             |
| 2                                                                  | Profesor S                                                                                | Da                                                                 | 61                              | 80                          | 9.568 0%                                                                                                                          | 0                                                                                                               | 0 0%                                                                                                                                               | 5%                                                                                                                                 | 174       | 0                           |
|                                                                    | Grad I                                                                                    | 1                                                                  |                                 |                             | 0%                                                                                                                                | 0                                                                                                               | 0 0%                                                                                                                                               | 0%                                                                                                                                 |           | 11.204                      |
|                                                                    |                                                                                           | 1                                                                  |                                 |                             | 10%                                                                                                                               | 957                                                                                                             | 0 0%                                                                                                                                               | 0                                                                                                                                  | 0         |                             |

|                                     |             |     |     |           |    |      |   |      |   |       |     |        |
|-------------------------------------|-------------|-----|-----|-----------|----|------|---|------|---|-------|-----|--------|
|                                     | >=20 si <25 | 0   |     |           | 0% | 0    | 0 | 0    | 0 | 505   | 0   |        |
| 5                                   |             | 0   |     |           | 0% | 0    | 0 |      |   | 0%    |     |        |
| 3                                   |             | 61  | 80  | 9.568 0%  |    | 0    |   | 0.0% |   | 5%    |     |        |
|                                     | Nu          | 8   |     | 0%        |    |      |   | 0.0% |   | 0.00% |     | 492    |
| Profesor S                          |             | 0   |     | 0%        |    | 0    |   | 0.0% |   | 0%    |     | 492    |
| Grad I                              |             | 0   |     | 0%        |    | 0    |   | 0.0% |   | 0     | 0   |        |
| >=20 si <25                         |             | 0.1 |     | 0%        |    | 0    |   | 0    |   | 0     | 0   |        |
| 5                                   |             | 0   |     | 0%        |    | 0    |   |      |   | 0%    |     |        |
| 4                                   |             |     |     |           |    | 0    |   |      |   |       |     |        |
|                                     |             |     | 100 | 10.232 0% |    | 0    |   | 0.0% |   | 5%    | 199 |        |
|                                     | Da          |     |     | 10.232 0% |    |      |   | 0.0% |   | 0.00% |     | 0      |
| Profesor pentru educatie timpurie S |             | 1   |     | 0%        |    | 0    |   | 0.0% |   | 0%    |     | 12.021 |
| Grad I                              |             | 1   |     | 10%       |    | 1023 |   | 0.0% |   | 0     | 0   |        |
| peste 25                            |             | 0   |     | 0%        |    | 0    |   | 0    |   | 567   | 0   |        |
| 5                                   |             | 0   |     | 0%        |    | 0    |   |      |   | 0%    |     |        |
| 5                                   |             | 31  | 100 | 7.964 0%  |    | 0    |   | 0.0% |   | 5%    | 125 |        |
|                                     | Da          |     |     | 7.964 0%  |    |      |   | 0.0% |   | 0.00% |     | 0      |
| Educatoare M                        |             | 1   |     | 0%        |    | 0    |   | 0.0% |   | 0%    |     | 9.595  |
| Grad I                              |             | 1   |     | 10%       |    | 796  |   | 0.0% |   | 0     | 0   |        |
| >=15 si <20                         |             | 0   |     | 0%        |    | 0    |   | 0    |   | 363   | 0   |        |
| 4                                   |             | 0   |     | 0%        |    | 0    |   |      |   | 0%    |     |        |
| 6                                   |             | 55  | 88  | 9.568 0%  |    | 0    |   | 0.0% |   | 5%    | 174 |        |
|                                     | Da          |     |     | 9.568 0%  |    |      |   | 0.0% |   | 0.00% |     | 0      |
| Profesor pentru învățământ primar S |             | 1   |     | 0%        |    | 0    |   | 0.0% |   | 0%    |     | 11.204 |
| Grad I                              |             | 1   |     | 10%       |    | 957  |   | 0.0% |   | 0     | 0   |        |

|    |                                     |    |     |       |     |     |  |   |    |       |     |        |
|----|-------------------------------------|----|-----|-------|-----|-----|--|---|----|-------|-----|--------|
|    | >=20 si <25                         | 0  |     |       | 0%  | 0   |  | 0 |    | 505   | 0   |        |
| 5  |                                     | 0  |     |       | 0%  | 0   |  | 0 |    | 0%    |     |        |
|    |                                     |    |     |       |     | 0   |  |   |    |       |     |        |
| 7  |                                     | 55 | 88  | 9.568 | 0%  | 0   |  | 0 | 0% | 5%    | 174 |        |
|    |                                     | Da |     | 9.568 | 0%  |     |  |   | 0% | 0,00% |     | 0      |
|    | Profesor pentru învățământ primar S | 1  |     |       | 0%  | 0   |  |   | 0% | 0%    |     | 11.204 |
|    | Grad I                              | 1  |     |       | 10% | 957 |  |   | 0% | 0     | 0   |        |
|    | >=20 si <25                         | 0  |     |       | 0%  | 0   |  | 0 | 0% | 505   | 0   |        |
| 5  |                                     | 0  |     |       | 0%  | 0   |  | 0 |    | 0%    |     |        |
|    |                                     |    |     |       |     | 0   |  |   |    |       |     |        |
| 8  |                                     | 0  | 80  | 6.501 | 0%  | 0   |  |   | 0% | 5%    |     |        |
|    |                                     | Da |     | 6.501 | 0%  |     |  |   | 0% | 0,00% |     | 0      |
|    | Profesor S                          | 1  |     |       | 0%  | 0   |  |   | 0% | 0%    |     | 7.156  |
|    | Definitiv                           | 1  |     |       | 0%  | 0   |  |   | 0% | 0     | 0   |        |
|    | >=1 si <5                           | 0  |     |       | 0%  | 0   |  | 0 | 0% | 308   | 0   |        |
|    | BAZA                                | 0  |     |       | 0%  | 0   |  |   |    | 0%    |     |        |
|    |                                     |    |     |       |     | 0   |  |   |    |       |     |        |
| 9  |                                     | 33 | 100 | 7.835 | 0%  | 0   |  |   | 0% | 5%    | 125 |        |
|    |                                     | Da |     | 7.835 | 0%  |     |  |   | 0% | 0,00% |     | 0      |
|    | Profesor pentru educatie timpurie S | 1  |     |       | 0%  | 0   |  |   | 0% | 0%    |     | 9.450  |
|    | Definitiv                           | 1  |     |       | 10% | 784 |  |   | 0% | 0     | 0   |        |
|    | >=10 si <15                         | 0  |     |       | 0%  | 0   |  | 0 |    | 359   | 0   |        |
| 3  |                                     | 0  |     |       | 0%  | 0   |  |   |    | 0%    |     |        |
|    |                                     |    |     |       |     | 0   |  |   |    |       |     |        |
|    |                                     |    |     |       |     |     |  |   |    |       |     |        |
| 10 |                                     | 53 | 80  | 8.890 | 0%  | 0   |  |   | 0% | 5%    | 143 |        |
|    |                                     | Da |     | 8.890 | 0%  |     |  |   | 0% | 0,00% |     | 0      |
|    | Profesor S                          | 1  |     |       | 0%  | 0   |  |   | 0% | 0%    |     | 10.396 |
|    | Grad I                              | 1  |     |       | 10% | 889 |  |   | 0% | 0     | 0   |        |
|    | >=15 si <20                         | 0  |     |       | 0%  | 0   |  | 0 |    | 474   | 0   |        |



|             |      |    |     |           |      |      |       |     |        |
|-------------|------|----|-----|-----------|------|------|-------|-----|--------|
| 15          |      | 40 | 80  | 8.890 0%  | 0    | 0 0% | 5%    | 163 | 0      |
|             | Da   |    |     | 8.890 0%  |      | 0 0% | 0,00% |     | 10.416 |
| Profesor S  | 1    |    |     | 0%        | 0    | 0 0% | 0%    | 0   |        |
| Grad I      | 1    |    |     | 10%       | 889  | 0    | 474   | 0   |        |
| >=15 si <20 | 0    |    |     | 0%        | 0    |      | 0%    |     |        |
| 4           | 0    |    |     | 0%        | 0    |      |       |     |        |
|             |      |    |     |           |      |      |       |     |        |
| 16          |      | 61 | 80  | 10.232 0% | 0    | 0 0% | 5%    | 151 | 0      |
|             | Da   |    |     | 8.186 0%  |      | 0 0% | 0,00% |     | 9.794  |
| Profesor S  | 0,8  |    |     | 0%        | 0    | 0 0% | 0%    | 0   |        |
| Grad I      | 0,8  |    |     | 10%       | 1023 | 0    | 434   | 0   |        |
| peste 25    | 0    |    |     | 0%        | 0    |      | 0%    |     |        |
| 5           | 0    |    |     | 0%        | 0    |      |       |     |        |
|             |      |    |     |           |      |      |       |     |        |
| 17          |      | 40 | 88  | 8.436 0%  | 0    | 0 0% | 5%    | 143 | 0      |
|             | Da   |    |     | 8.436 0%  |      | 0 0% | 0,00% |     | 10.188 |
| Invatator M | 1    |    |     | 0%        | 0    | 0 0% | 0%    | 0   |        |
| Grad I      | 1    |    |     | 10%       | 844  | 0    | 418   | 0   |        |
| peste 25    | 0    |    |     | 0%        | 0    |      | 0%    |     |        |
| 5           | 0    |    |     | 0%        | 0    |      |       |     |        |
|             |      |    |     |           |      |      |       |     |        |
| 18          |      | 0  | 80  | 6.989 0%  | 0    | 0 0% | 5%    | 28  | 0      |
|             | Da   |    |     | 1.747 0%  |      | 0 0% | 0,00% |     | 1.943  |
| Profesor S  | 0,25 |    |     | 0%        | 0    | 0 0% | 0%    | 0   |        |
| Definitiv   | 0,25 |    |     | 0%        | 0    |      | 81    | 0   |        |
| >=1 si <5   | 0    |    |     | 0%        | 0    |      | 0%    |     |        |
| 1           | 0    |    |     | 0%        | 0    |      |       |     |        |
|             |      |    |     |           |      |      |       |     |        |
| 19          |      | 55 | 100 | 9.568 0%  | 0    | 0 0% | 5%    | 174 | 0      |
|             | Da   |    |     | 9.568 0%  |      | 0 0% | 0,00% |     |        |

[illegible]



| Nr. crt. | Nume prenume<br>CNP<br>Funcția<br>Studii<br>Grad Didactic<br>Vech. învățământ<br>Gradație | Clasă<br>Fc. de bază<br>Normă calcul<br>Normă de bază<br>Normă PCO<br>Normă cunul | Normă did. PCO<br>Numă ore PCO | Sal. bază<br>tarifar normal | %/Învățământ spec.<br>%/Simultan<br>%/Gradație merit<br>%/Dirigenție<br>%/Complexitatea muncii<br>%/CFP<br>Indemnizație titlu doctor | Compensații stabilitate<br>Învățământ special<br>Diferențe spor zona<br>CFP<br>Audit | %/Cond. muncă<br>%/Spor model<br>%/Spor Legea 490/2004<br>%/Spor Penitenciar<br>Spor Suprasolicitare | %/Indemn. zone izolate<br>%/Practică pedagogică<br>%/Spor de handicap<br>Spor noaptea<br>Majorare sal.<br>Spor Anexa II - L153/2017 | Total PCO<br>Total drepturi<br>salariale |
|----------|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|--------------------------------|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| 1        |                                                                                           | 0                                                                                 |                                | 4.497 0%                    |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0%                                                                                                                                  |                                          |
|          | Ingrijitor M                                                                              | Da<br>0.25                                                                        |                                | 0%                          |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0.00%                                                                                                                               | 0                                        |
|          |                                                                                           | 0.25                                                                              |                                | 0%                          |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0%                                                                                                                                  | 1.211                                    |
|          |                                                                                           | 0                                                                                 |                                | 0%                          |                                                                                                                                      |                                                                                      | 0                                                                                                    | 0                                                                                                                                   |                                          |
| 1        |                                                                                           | 0                                                                                 |                                | 0%                          |                                                                                                                                      |                                                                                      | 0                                                                                                    | 0%                                                                                                                                  |                                          |
|          |                                                                                           |                                                                                   |                                |                             |                                                                                                                                      |                                                                                      |                                                                                                      |                                                                                                                                     |                                          |
| 2        |                                                                                           | 0                                                                                 |                                | 5.078 0%                    |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0%                                                                                                                                  |                                          |
|          | Da                                                                                        |                                                                                   |                                | 0%                          |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0.00%                                                                                                                               | 0                                        |
|          | Ingrijitor M                                                                              | 0.25                                                                              |                                | 0%                          |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0%                                                                                                                                  | 1.357                                    |
|          |                                                                                           | 0.25                                                                              |                                | 0%                          |                                                                                                                                      |                                                                                      | 0                                                                                                    | 0                                                                                                                                   |                                          |
|          |                                                                                           | 0                                                                                 |                                | 0%                          |                                                                                                                                      |                                                                                      | 0                                                                                                    | 0                                                                                                                                   |                                          |
| 4        |                                                                                           | 0                                                                                 |                                | 0%                          |                                                                                                                                      |                                                                                      |                                                                                                      | 0%                                                                                                                                  |                                          |
|          |                                                                                           |                                                                                   |                                |                             |                                                                                                                                      |                                                                                      |                                                                                                      |                                                                                                                                     |                                          |
| 3        |                                                                                           | 0                                                                                 |                                | 5.000 0%                    |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0%                                                                                                                                  |                                          |
|          | Da                                                                                        |                                                                                   |                                | 0%                          |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0.00%                                                                                                                               | 0                                        |
|          | Ingrijitor I M                                                                            | 1                                                                                 |                                | 0%                          |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0%                                                                                                                                  | 5.347                                    |
|          |                                                                                           | 1                                                                                 |                                | 0%                          |                                                                                                                                      |                                                                                      | 0                                                                                                    | 0                                                                                                                                   |                                          |
|          |                                                                                           | 0                                                                                 |                                | 0%                          |                                                                                                                                      |                                                                                      | 0                                                                                                    | 0                                                                                                                                   |                                          |
| 5        |                                                                                           | 0                                                                                 |                                | 0%                          |                                                                                                                                      |                                                                                      |                                                                                                      | 0%                                                                                                                                  |                                          |
|          |                                                                                           |                                                                                   |                                |                             |                                                                                                                                      |                                                                                      |                                                                                                      |                                                                                                                                     |                                          |
| 4        |                                                                                           | 0                                                                                 |                                | 6.375 0%                    |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0%                                                                                                                                  |                                          |
|          | Da                                                                                        |                                                                                   |                                | 0%                          |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0.00%                                                                                                                               | 0                                        |
|          | Sofier I M                                                                                | 0.5                                                                               |                                | 0%                          |                                                                                                                                      |                                                                                      | 0%                                                                                                   | 0%                                                                                                                                  | 3.361                                    |
|          |                                                                                           | 0.5                                                                               |                                | 0%                          |                                                                                                                                      |                                                                                      | 0                                                                                                    | 0                                                                                                                                   |                                          |
|          |                                                                                           | 0                                                                                 |                                | 0%                          |                                                                                                                                      |                                                                                      | 0                                                                                                    | 0                                                                                                                                   |                                          |

|                       |      |  |         |    |   |  |     |       |        |  |
|-----------------------|------|--|---------|----|---|--|-----|-------|--------|--|
| 5                     | 0    |  |         | 0% | 0 |  |     | 0%    |        |  |
| 5                     | 0    |  | 6,046   | 0% |   |  | 0%  | 0%    | 0      |  |
| Muncitor III M        | Da   |  | 0%      |    |   |  | 0%  | 0,00% | 0      |  |
|                       | 0,5  |  | 0%      |    |   |  | 0%  | 0%    | 3,196  |  |
|                       | 0,5  |  | 0%      |    |   |  | 0%  | 0     | 0      |  |
| 5                     | 0    |  | 0%      |    | 0 |  | 0%  | 0%    | 0      |  |
| 5                     | 0    |  | 0%      |    | 0 |  | 0%  | 0%    | 0      |  |
| 6                     | 0    |  | 5,000   | 0% |   |  | 0%  | 0%    | 0      |  |
| Ingritor I M          | Da   |  | 0%      |    |   |  | 0%  | 0,00% | 0      |  |
|                       | 1    |  | 0%      |    |   |  | 0%  | 0%    | 5,347  |  |
| 5                     | 0    |  | 0%      |    | 0 |  | 0%  | 0     | 0      |  |
| 5                     | 0    |  | 0%      |    | 0 |  | 0%  | 0%    | 0      |  |
| 7                     | 0    |  | 5,204   | 0% |   |  | 0%  | 0%    | 0      |  |
| Ingritor I M          | Da   |  | 0%      |    |   |  | 0%  | 0,00% | 0      |  |
|                       | 0,25 |  | 0%      |    |   |  | 0%  | 0%    | 1,386  |  |
|                       | 0,25 |  | 0%      |    |   |  | 0%  | 0     | 0      |  |
| 5                     | 0    |  | 0%      |    | 0 |  | 0%  | 0     | 0      |  |
| 5                     | 0    |  | 0%      |    | 0 |  | 0%  | 0%    | 0      |  |
| TOTAL                 |      |  | 37,200  |    |   |  |     |       |        |  |
|                       |      |  | 0       |    |   |  |     |       | 21,207 |  |
| Norme ocupate: 3,75   |      |  |         |    |   |  |     |       | 0      |  |
| Norme vacante: 0,0000 |      |  |         |    |   |  |     |       | 0      |  |
|                       |      |  |         |    |   |  |     |       |        |  |
| Total General:        |      |  | 239,721 |    | 0 |  | 930 |       | 2,386  |  |
|                       |      |  | 175,879 |    | 0 |  |     |       | 1,199  |  |

